



A1 Earthworx will be the premier provider of earthmoving solutions, through quality people, machinery and technology.

Our Business;

- Will respect our team and provide them with a workplace that they enjoy coming to and give them a sense of ownership and pride.
- Will work to impress every customer, every time.
- Will conduct ourselves with integrity and fairness in everything we do

Value	Definition	Actions/Behaviours
Safety and Health Focussed	We care about our people and look to protect them and the environment through taking responsibility for our actions	Identify and manage risks promptly Implement and demonstrate use of safety management systems Contribute to open and constructive improvements in safety, culture and performance
Performance Driven	We strive to do it right the first time and deliver on time	Set high standards Hold people accountable Take responsibility and accountability for own performance Display a "can do" attitude
Totally Customer Aligned	We listen to customers, understand their needs and deliver a friendly and flexible solution	Seek to understand customers needs Build relationships with customers for the long term Identify innovative solutions for customers problems
Acting with Integrity	We do the right thing in all circumstances	We don't ask people to do something we would not do ourselves Take responsibility for own actions Establish mutual trust and respect through our actions Treat everyone with fairness
Teamwork Orientated	We work within a team and accept the various roles that come with overall team success	Staff have sense of ownership and pride People enjoy coming to work Share knowledge Support people when needed Ask for and considers other peoples ideas and opinions